

MightyKidz 

BOUTIQUE EARLY LEARNING

Parent Handbook 2023-2024



Welcome to MightyKidz!

our story

MightyKidz began its journey in 2014 as a local childcare center started by working parents for working parents. MightyKidz first began as a residential childcare center, driven by the vision of providing a warm, nurturing environment, a progressive curriculum, and tailored communication for working parents. From day one, we have prioritized putting teachers first, recognizing their crucial role in loving and caring for the children, creating a home-like atmosphere at MightyKidz. The success and shared values with the community led to the opening of three additional centers in Lower Queen Anne (LQA), Upper Queen Anne (UQA), and Magnolia. In 2021, MightyKidz embarked on a new chapter as Bright Horizons acquired the UQA and LQA locations, while continuing operations at the Magnolia center, which opened in 2020. This evolution marks an exciting continuation of MightyKidz's commitment to providing exceptional early education.

our philosophy

At MightyKidz, our philosophy is centered around fostering powerful minds, strong bodies, and kind hearts in all the children in our care. Our unique boutique approach offers a highly specialized service to early learning. Here at MightyKidz our curriculum is centered around a thematic framework with an emergent philosophy.

The thematic framework is implemented based off a monthly theme. This is curated by continuous teacher observations in response to children's current interests, the outside world, and their developmental stages. Our educators are encouraged and given the freedom to pull from various teaching philosophies, allowing them to create a rich and diverse learning experience for all children. A few of the emergent philosophies you will find in our program are Reggio, Play-based and Montessori. Once the curriculum is established, educators will guide the children in their learning environment and encourage them to explore freely, giving them the ability to follow their own learning interest. The MightyKidz all-encompassing curriculum facilitates growth and strengthens foundational knowledge and skills in all learning domains: social-Emotional, physical, cognitive, adaptive, and language.

inclusion & diversity statement

MightyKidz celebrates a diverse community by embracing various cultures and backgrounds. We believe that diversity is a strength and that all children and

families should feel valued and included. Our students and families bring depth to our learning environment through their assorted perspectives and experiences. We collaboratively promote intellectual, emotional and physical growth through sensitivity to the dynamics of each individual child. MightyKidz is committed to ongoing learning and growth in the areas of diversity, equity and inclusion. This is how we strive to continuously improve our program by creating a culture of respect, community, and understanding.

our teachers, our heroes

MightyKidz established a staffing model that would not only attract but retain high quality teachers and staff.

We offer all teachers Medical, Dental, and Vision Benefits along with Paid Sick/Vacation Time. These items are also part of the Benefits packages for Lead Teachers and/or eligible full-time employees. MightyKidz fosters a collaborative and positive work environment where we understand the value of providing career development and growth opportunities. By implementing the new training team, this is how we can offer ongoing training and development support for our educators.

Upon hiring, we will check complete criminal history/backgrounds on any individuals who will be interacting with the children. First Aid/CPR training, HIV/AIDS/BBP training, and tuberculosis tests are mandatory as well. We are devoted to keeping our staff up to date on current policies and procedures by holding regular staff meetings and keeping communication clear and consistent. We welcome and encourage professional development opportunities for our staff. This includes attending valuable workshops and classes that give positive strategies regarding early childhood education. All teachers and staff are required to be registered through DCYF and are required to meet the yearly continuing education requirements. We consider all aspects to keeping your children safe, secure and happy, and welcome any comments or questions regarding our staff.

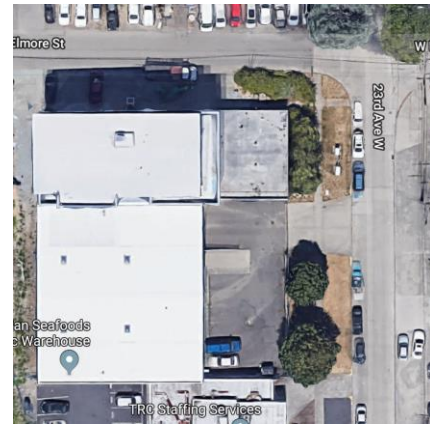
Enrollment/Admissions

registration process

MightyKidz accepts children between the ages of 3 months and 60 months of age. MightyKidz does not discriminate based on race, color, national or ethnic origin, age, religion, disability, sex, sexual orientation, gender identity and expression, veteran status or any other characteristic protected under applicable federal or state law. MightyKidz is dedicated to offering consistency within the classrooms,

teachers are assigned rooms and will be designated to groups of children to promote consistency and bonds between teacher and child.

Interested families must pay a one-time Registration Fee to get on the waitlist. When you are contacted that a spot is available for your child, a Deposit is required to secure the spot which is transferable to your last month's tuition. Upon enrollment, parents must fill out an application, medical history form, and any other applicable documents depending on individual circumstances. MightyKidz also requires additional information to be added electronically into the Brightwheel application.



tuition

MightyKidz tuition payments are due on the 27th of each month through Brightwheel for payments to be processed and complete by the first. MightyKidz reserves the right to charge a \$200 late fee if tuition is received after the first of the month. Monthly tuition includes holidays, sick days, and any vacation days. MightyKidz charges a monthly \$40 Enrichment Activities fee to cover Yoga and Music classes for our full-time students in our Toddler programs or older. Infant enrichment fee is \$21 a month for Music. MightyKidz charges a \$21 enrichment fee for part-time students who are toddler age and older. The part time infant enrichment fee will be at \$10. Enrichment-related changes may affect fees.

Safety and Building Security

map and parking instructions

MightyKidz has designated parking spaces in front of the building on Elmore Street Out of courtesy to all the families at MightyKidz, please only use these spaces for a brief period. MightyKidz families can also use available street parking. Please note that the street parking is not reserved for MightyKidz families. The parking lot across the street is designated parking for our staff. Due to limited parking, we kindly ask that families keep drop-off time to 15 minutes or less.

key FOB entry

MightyKidz has exterior doors that will remain locked during all hours with a "fob-to-enter" culture. Key fobs will allow entrance to Staff members and Families. We understand that it is polite to hold the door for individuals, but we believe the safety of the MightyKidz community comes first. MightyKidz asks that only one adult (teacher or parent) enter the building at a time, and each person entering must use a key fob upon entrance. Upon entering or exiting, we ask not to keep the door open, or hold the door, for another to enter. Each adult must use the key fob to show their authorization to enter the building, to maintain a secure building, and so that we have record of every individual who enters the building. We also ask that when you enter or exit the building you make sure the door firmly closes behind you.

authorized check in/out

Upon child check-in and check-out, parents must use their PIN through Brightwheel. Each authorized adult will have a unique PIN that will serve as the electronic signature. Parents will list Authorized Adults on the Brightwheel app under Approved Pick-ups. Teachers must check government issued photo identification, such as a driver's license or passport to identify that the person picking up is truly the person listed on the Authorized Adults/Approved Pick-up section in Brightwheel. Please notify the administration if someone else is picking up a child and is not listed under their Approved Pick-ups/Authorized Adult section in Brightwheel. Security and safety can be inconvenient, but we pride ourselves on being a safe solution for working families, so it is expected that teachers and staff go out of their way to uphold the highest level of safety and security at MightyKidz.

attendance and absences

Please notify us through Brightwheel or call our center number if your child will be absent or if drop-off will be later than 9:00 A.M.. MightyKidz does not reimburse or suspend tuition payments if a child is absent for vacation or illness.

security cameras

Security cameras are in classrooms and common areas at MightyKidz. Members of the Administration team have 24/7 access to the cameras both on-site and remotely. Footage will be reviewed if there are ever any concerns. MightyKidz uses ADT for securing the building after-hours. Opening and Closing Admin & Staff will arm and disarm the security system. Key fobs for families cannot be used after hours or on weekends.

lost key FOB

MightyKidz will issue Key Fobs to families to enter the building. Key Fobs must be returned upon termination of care. Families with non-returned Key Fobs or lost Key Fobs will incur a **\$100 replacement fee** for each Key Fob that is lost or not returned.

lost and found

To prevent loss of clothing and belongings, it is recommended to label them clearly with your child's first and last name. Each classroom will have a designated Lost and Found basket for misplaced or lost items of clothing. Teachers will post a photo of the unclaimed clothing on Brightwheel for families to view. Any unclaimed clothing items after 30 days will be donated to charity.

parent and other adult visits

Our center believes in an open-door policy, meaning you are welcome to contact administration and schedule a meeting with any questions or concerns.

School Operations & Procedures

brightwheel

operating hours

MightyKidz is open from **7:15 a.m. to 5:45 p.m.**

All sign-in and sign-out procedures will be completed through our center communication and operations platform, Brightwheel. The QR codes that will be available throughout the building and within each classroom. We only allow authorized adults to pick up your child to guarantee your child's safety. Authorized adults will need to show a valid form of identification to allow MightyKidz staff the opportunity to verify their identity.

Please notify the administration team throughout the year if a new individual, who is not authorized on prior paperwork, will be picking up your child. Please also add this additional approved individual on your Brightwheel Settings for us to verify their individual.

Per the Department of Children, Youth and Families (DCYF) guidelines, children can attend childcare for 10 hours or less daily. Sign-in and sign-out times are analyzed regularly by MightyKidz as well as our licensor. If we find that families

are exceeding the 10 hour per day maximum on a regular basis, families will be asked to pick up their child. If unable to, families will be charged an additional \$100 per day for each violation.

late fees

- An additional late fee of \$10 is applied each time your child is picked up from 5:45 p.m. - 5:55 p.m.
- An additional late fee of \$50 is applied each time your child is picked up from 5:55 p.m. - 6:05 p.m.
- An additional late fee of \$100 is applied each time your child is picked up after 6:15 p.m.

state-mandated ratios

MightyKidz ensures to adhere to state mandated teacher: student ratios or better.

Program	State Ratio
Infant	1:4
Toddler, Toddler-Prep, & Preschool-Prep	1:7
Preschool & KinderPrep	1:10

sample daily schedule

- 7:15-8:00am Drop-off's/ Combining in Pod's
- 8:00-8:30am Breakfast
- 8:30-9:00am Transition for hand washing/toilet training/diapers
- 9:00-9:45am Outside Exploration
- 9:45-10:30am Transition to inside & Snack
- 10:30-11:45pm Child-led Learning
- 11:45-12:00pm Circle Time
- 12:00-12:30pm Lunch
- 12:30-3:00pm Nap/Quiet Time

- 3:00-3:30pm P.M. Snack
- 3:30-4:00pm P.M. Outside Time
- 4:00-5:30pm Child-led Learning
- 5:30-5:45pm Pick-ups/Circle Time

diapering

Children's diapers will be checked at least every two hours and upon awakening and will be changed promptly when soiled. All diapers must be supplied by parents. If you choose to use cloth diapers, please understand that MightyKidz is not responsible for laundering soiled cloth diapers. If you choose to use cloth diapers, soiled cloth diapers must be brought home daily in a closed container provided by you. MightyKidz will supply wipes, but if you prefer a specific brand, you may bring in your preferred wipes. You can also supply your own diaper cream, which will be applied as needed or requested. We do not use baby powder. Your signature on the Diaper Cream Authorization Page grants permission for MightyKidz teachers to administer diaper cream that you provide for your child.

toilet learning

A strong parent-teacher partnership is the most proactive way for a child to be successful in toilet learning. This is a time when communication between teacher and parents is critical to come up with a plan that works for your child and family. If we observe signs that your child is ready to be toilet trained or if you are seeing progress at home, we will ask to schedule a Zoom meeting in order to maintain consistency for this exciting milestone. We believe that if the parents are working hard at home and childcare providers are working hard at school, then potty training should go smoothly for most children.

new child transition

We understand that it can be difficult to leave your child in a new place, and we want to ensure that you feel at home in our center. Prior to your first day, we will reach out with information about your child's classroom. We also offer scheduled drop-in visits and meet in greets. Transition time can be challenging to navigate, so we ask that parents not stay longer than 10 minutes when visiting or dropping off. This supports children as they acclimate to their new learning environment and allows them to focus on building relationships with their teachers and peers.

sanitizing/disinfecting/handwashing

We take health and safety seriously at MightyKidz, and we work diligently to ensure that the center and all classrooms meet or exceed all relevant standards

and regulations. We follow the Department of Public Health's Policy to ensure that everything is appropriately disinfected and sanitized. All surfaces including sinks, counters, tabletops, toilet seats, and changing tables, are sanitized/disinfected regularly throughout the day. Dishes and flatware are thoroughly washed after each use, and floors are swept and mopped. Disposables such as tissues, diapers and wipes are properly disposed of. Toys and infant bedding materials are sanitized at least once per week, and more if needed. Handwashing is encouraged for staff and children upon arrival at the center, before eating, after bathroom visits and other appropriate times. Keeping our center clean is crucial for the health and well-being of our students and staff.

pandemic policy

MightyKidz follows Washington Department of Health guidelines during a pandemic. We work closely with our Public Health Nurse to make decisions regarding closures, operations, and best practices. Tuition discounts for families on the basis of interruption of service will be determined based on the situation of closure. We will take into account variables like time since last closure, time until public vaccine, business health, etc.

snow days & school closures

To ensure the safety of your child and our staff we may choose to close school due to inclement weather. Administration at MightyKidz reserves the right to make closure decisions at any given time if it effects operations. Mightykidz educators range from various demographics around the greater Seattle area. MightyKidz will follow the Seattle Public School District closure and late start decisions. If Seattle Public Schools are not operating, Mightykidz will then follow the neighboring universities for any closures. MightyKidz does not reimburse tuition for either early closures or closures for inclement weather. For the most reliable information on whether the center is closed, please visit:

- KOMO News (TV Channel 4; watch the "ticker" at the bottom of your television screen) and/or www.komonews.com
- KING News (TV Channel 5; watch the "ticker" at the bottom of your television screen) and/or www.king5.com
- KIRO News (TV Channel 7; watch the "ticker" at the bottom of your television screen) and/or www.kirotv.com

We will send you a Brightwheel text alert message and an email. If a storm develops throughout the school day, a Brightwheel message and text alert will be sent to all parents regarding changes to the school schedule.

Although an early dismissal is unusual, we ask that you please anticipate and gauge your local news and do what is best for you and your child, as the roads where you live may be completely different from the roads around the school or your work.

mightykidz closure dates:

Mightykidz follows all national holiday closures and additional closure dates can be found in your enrollment packet.

family communication

MightyKidz believes that forming a partnership between the children's families and the caregivers is important. We believe this is important as it bridges the gap between home and school and allows us to have constant communication. Communication ensures that staff can better understand each child and his or her unique way of learning. It also ensures that parents understand how their child is developing in our program. With both parties on the same page, we can work together to help each child succeed.

- Brightwheel App – This mode of communication is used for day-to-day updates/messaging for families and teachers.
- Email - If there are any questions or concerns, we kindly ask that you email the center director, Keja@mightykidz.com.

conferences

Mightykidz holds three conferences annually, which provide intentional opportunities for families and teachers to form strong partnerships. These conferences enable teachers to communicate about the classroom, their child's progress, behavior and learning development. By identifying potential early intervention and support needs, conferences play a crucial role in supporting the growth and development of children. Through communication and collaboration, conferences serve as an important tool for ensuring the best possible outcomes for children.

- January – Parent- teacher conferences
- May - Open House
- September- Parent-teacher conferences

newsletters

MightyKidz sends out monthly newsletters to keep the school community

informed of any news or updates. Newsletters foster parent engagement by providing families with regular updates on their child's education and school life. The newsletter will be sent out regularly on a monthly basis.

Life at MightyKidz

field trips/neighborhood explorations

We encourage our students to apply what they learn in the classroom to the outside world through field trips and explorations. MightyKidz teachers take every opportunity for children to learn while exploring the world around them. Our neighborhood explorations (within a 1-mile radius of the center for infants and toddlers, and a 3-mile radius for preschoolers) will not require a permission slip, but our bigger field trips will. Neighborhood explorations will be by foot and stroller, and potentially public transportation. Field trips beyond the one-mile radius will use public or private transportation to and from the site. Prior to each field trip, parents will receive a permission slip with information and details of the trip, including any associated costs. We will also inquire about volunteer chaperones for the field trips! Field trips will not include swimming; water activities are limited to sensory play explorations only.

If MightyKidz embarks on a Fall Field trip which requires chartered busses and advanced planning. This is a center-wide field trip for our toddler and preschool programs. Should you choose to not have your child attend, you will need to arrange for alternative care for that day, as we send all support staff on the field trip in addition to classroom teachers.

All children are permitted to go on outdoor excursions within a mile radius of the school without parent permission. Some classrooms have an increased radius for exploration (Preschool classrooms usually have a 3 mile radius), but please check in with the Director to make sure you are fully aware of each classroom's permissions. If you have ideas for feasible field trips that reinforce what is being learned in the classroom, please do share those ideas with fellow colleagues and your Director – the world is our oyster! Field trips will not include swimming; water activities are limited to sensory play explorations only. When at Fisherman's Terminal or near water, classes should be a minimum of 20 feet away from the water.

enrichment classes

MightyKidz is committed to providing enrichment classes to all of our students.

As part of the monthly tuition fee, outlined under Tuition. Students have access to a variety of classes taught by both external vendors and our own staff. The classes are designed to enhance our standard curriculum and provide targeted learning experiences that foster growth and development.

student pictures

All students will have their individual photos taken. Megan Hooks Photography will visit each campus to take individual photos. Please note that if your child is unable to attend school during their picture day, a make-up/retake photo day will be scheduled. More details will be provided closer to the date.

positive redirection

At MightyKidz, we prioritize teaching children self-control and positive behavior as part of their normal development. We believe in using positive redirection to guide children towards more appropriate activities when incidents occur. Our goal is to help children make good choices, develop problem-solving skills, and demonstrate respect, trust, responsibility, honesty, and care for others. Our essential agreements are clear, fair, and consistently presented in a calm manner. Our trained and caring staff serve as role models for expected behavior. We empower children by offering choices related to their actions, encouraging independence and positive self-esteem. We handle conflict resolution with positive steps and guidance, avoiding embarrassment or ridicule. Physical punishment and restraining children are strictly prohibited. If there are any questions about our discipline policy, parents are encouraged to contact the center director. Teachers will communicate any behavioral issues, and if problems persist, a parent meeting will be scheduled with school administration. While our utmost effort is to work with parents, MightyKidz reserves the right to dis-enroll families who do not comply with our behavioral expectations.

biting policy

Biting is a common behavior among young children, and it can be a way for them to communicate. When a biting incident occurs in one of our classrooms at MightyKidz, our goal is to observe and identify what is causing the biting and prevent/reduce it from occurring.

If a biting incident occurs, state regulations require that the parent of both the child who bit and the parent of the child who was bitten be contacted. Names of the children are not shared with either parent.

When Biting Does Occur: The teacher's role is to keep the children safe and help the child who bites learn more appropriate ways to communicate and behave. MightyKidz does not use techniques to alarm, hurt, or frighten children.

For the child that was bitten:

1. The teacher will comfort the child and give first aid to the bite. Ice will be provided, and the area will be cleaned with soap and water and covered with a bandage if needed.
2. The teacher will contact the parents to notify them of the biting incident.
3. Parents may request a conference with the Director to discuss any concerns or questions.

For the child that bit:

1. The teacher will use age-appropriate strategies by modeling and communicating the behavior we want to see instead of focusing on the bite.
2. The teacher will then have the child check on their friend to see if they are okay.
3. The teacher will talk about emotions and feelings to support social-emotional development.
4. The parents will be notified.

When Biting Becomes a Pattern:

1. If staff are available, a child who has a history of biting will be closely monitored to help prevent future incidents.
2. Classroom teachers will observe the child to identify possible causes of the biting behavior, such as teething, communication difficulties, frustration, or anxiety. If necessary, administrative staff may also assist with observation.
3. Once the behavior's cause is identified, the teacher will use multiple strategies to consistently prevent it from occurring again.
4. The teacher will focus on prompting positive behaviors throughout the class.
5. The teacher will model and communicate appropriate ways to behave and communicate.
6. The teacher will redirect if age appropriate.
7. If teething is the cause of the biting, the child will be provided with a teething ring or other appropriate teething toy.
8. The teacher may modify the learning environment to help support change in the child's or classrooms behaviors.
9. The Director will ensure that the teacher has access to the resources and training necessary to keep children active and engaged in supervised activities.
10. If deemed necessary, the Director will schedule a conference with the parents of the child who is biting to develop a plan for addressing the behavior both at home and in the center.

behavioral policy

MightyKidz understands that all children develop and grow at their own pace and age. The purpose of a behavioral plan is to support children who require more individualized attention and promote positive behavior within a group setting. We believe in providing a safe and nurturing environment for all children in our care. Our behavioral plan is built on a strong parent-teacher partnership and consistent communication. We also have access to outside resources and support systems to strengthen our Behavioral Plan and provide personalized care and support for each child. If we do not see improvement in the child's behavior, and if we are unable to support them based on their individual needs, we will schedule a conversation to determine if group care is the best option or if disenrollment is necessary.

Health + Allergy Prevention + Hygiene

when your child is ill at school

If your child becomes ill or injured while at school, we will notify you and ask that you please pick up your child as soon as possible. We expect that a parent or guardian can pick up their sick/injured child from the center within 90 minutes.

If a child exhibits:

- A fever of 100.4 degrees Fahrenheit or above
- Vomits twice or more
- Diarrhea twice or more

It is expected that you pick up your child ASAP. If your child exhibits other behaviors and/or symptoms that interfere with their ability to participate in regular daily activities such as, rashes, sores, fatigue, loss of appetite, etc. MightyKidz reserves the right to ask that a parent pick up the child ASAP.

Please note that every effort will be made to contact you immediately. If your child exhibits an injury or illness that is too severe to warrant waiting for you, MightyKidz will have your child transported to the nearest emergency room.

Please ensure that all emergency forms are updated, including the name and number of your child's primary care physician. We reserve the authority to approve transportation and medical procedures if we cannot immediately reach anyone on the list of emergency contacts that appear on Brightwheel or school forms. Your initials and signature on our Permissions Page grants permission for MightyKidz to have your child transported to a hospital in a medical emergency when parents or guardians cannot be reached.

when your child is ill at home

We care about the health of all our children. We ask that you protect the children in our community by keeping your child home if they demonstrate signs of a cold, rash, diarrhea, vomiting episodes, eye discharge/pink eye, lice or scabies, or a fever of 100.4 degrees or higher in the previous twenty-four hours. Children can return to MightyKidz when they are symptom free for 24 hours without medication.

student allergies

MightyKidz chefs aim to accommodate and prepare meals for children with any food allergy or intolerance. All allergies should be listed on the Medical Form when you enroll your child. You will also need to complete the required form(s) that specify an individual health care plan for your child or complete a form that waives administering medication by our staff in the event of an allergic reaction. In the event of a child showing signs of an allergic reaction, we will refer to the child's allergy plan, and the admin will be immediately notified. Admin will contact parents/caregivers and likely administer Benadryl as the first step, then monitor the child upstairs for at least 30 minutes before they can return to the classroom. Parents will be asked to come and monitor the child to determine if they need to visit their doctor's office and if they are safe to return to class.

classroom allergy prevention

To prevent allergic reactions in the classroom, we follow the guidelines we follow:

- Before serving any food, the teacher must check the allergy list located in every classroom.
- After reviewing the allergy list, the teacher should check the food on the tray.
- The teacher must then cross-check the allergy cards with the allergy list to ensure each child is accounted for.

- Once the cross-check is completed, the teacher can serve the food to the children.

oral hygiene

DCYF requires activities designed around healthy oral hygiene. MightyKidz teachers will design activities that demonstrate proper teeth brushing techniques that are safe, sanitary and educational.

Nutrition

meal program overview

meals & snacks

MightyKidz follows all the guidelines set forth by DCYF. We provide breakfast, morning snack, lunch, and afternoon snack for all children who can eat solid foods. All meals and snacks will be prepared onsite by our professional chef. MightyKidz will choose mostly organic and healthy meals and snacks for the monthly menu.

8:00-8:30 a.m. – **Breakfast**

10:00-10:30 a.m. **Morning Snack**

12:00-12:30 p.m. – **Lunch**

3:00-3:30 p.m. – **Afternoon Snack**

NUT-FREE CHILDCARE: Please respect our choice to be a nut-free facility with the best interest of the children in mind.

sample menu

March 6 - 10



	Monday	Tuesday	Wednesday	Thursday	Friday
Breakfast 	Housemade Carrot Rice Pudding with Raisins	Vegan Mighty Muffins with Fresh Fruit <i>Vegan</i>	Green Scrambled Eggs with Whole Grain Rolls	Sweet Potato Congee with Golden Raisins <i>Vegan</i>	Fruity Pancakes with Yogurt Sauce
AM SNACK 	Baked Chickpeas and Fresh Fruit <i>Vegan</i>	Tortilla Chips and Guacamole <i>Vegan</i>	Chef's Special	Fresh Fruit and Cheddar Cheese	Cottage Cheese and Mixed Fruit
Lunch 	Garlic Chicken Pasta with Steamed Mixed Veggies, Fresh Fruit	Tomato and Mushroom Quesadillas, Fresh Fruit	Chickpea Curry with Veggies, Steamed Rice, and Fresh Fruit <i>Vegan</i>	Turkey and Veggie Sandwiches with Fresh Fruit	Whole Grain Crackers and Housemade Chicken Salad
PM SNACK 	Apple Slices and Cheese Cubes <i>Vegan</i>	Turkey Slices and Whole Grain Crackers	Veggie Chips and Fresh Fruit <i>Vegan</i>	Animal Crackers and Raisins <i>Vegan</i>	MightyKidz Protein Cookies, Cheese Crackers
<ul style="list-style-type: none"> • Breakfast and Lunch served with Organic Milk, and snacks served with water. • MightyKidz accommodates for all dietary restrictions, allergies, intolerances, and preferences. • Our menu follows USDA ChildCare guidelines for portions & daily intake of healthy proteins, carbohydrates, fats, fruits & vegetables. • Unique menus are created and implemented by our nutritionist and chefs to enlighten young children's palates and introduce a variety of flavors and textures. 					

birthday celebrations

If you would like to celebrate your child's birthday at Mightykidz please review our guidelines listed below. We prioritize the health and safety of all our students, so we kindly ask that you choose to bring in one of the treats listed below, so that students with food allergies or dietary restrictions can safely enjoy birthday treats.

- Vegan store-bought baked goods
- Fruit popsicles
- Fresh Fruit

Other School Policies

medication administration policy

All child medications, whether prescribed or over-the-counter, must be secured in the classroom with the required documentation for administering it to your child. We recommend applying sunscreen or administering medications to your child first thing in the morning before the start of the school day. Please note that children may not carry sunscreen, lip balm, hand cream, hand sanitizer, or cough drops with them.

Children who require medications during the day must adhere to the following guidelines:

- They must have the necessary documentation, including a physician's signature for medication administered during the school day.
- All medications must be in their original containers with the appropriate prescription label and instructions, and must be given to the teacher for safekeeping.

medical emergency policy

In a medical emergency at MightyKidz, our staff will accurately assess the situation, as they are all First Aid and CPR certified. Our staff will call 9-1-1 whenever appropriate. After 9-1-1 has been called, a staff member will also contact the child's parent to apprise them of the situation.

mandated reporter/ showing concern

As educators, we are responsible for reporting any suspected or witnessed child abuse or neglect to Child Protective Services (CPS)

Children are closely supervised at MightyKidz, with a student-teacher ratio that offers an opportunity for careful supervision during the school day, including lunch, outdoor play and in the classroom.

If a child is suspected of harmful or negative behavior towards themselves or others, whether during the school day or at any of our school-sponsored activities, on or off-campus, we are legally mandated to report any concerns.

child record file

MightyKidz is required to hold child records for up to seven years. All records and data directly related to an individual child that are incorporated into each student's cumulative record file and intended for school use or to be available to parties outside the school are referred to as the student's Record File.

religious and cultural activities

We are proud of the cultural diversity at MightyKidz. Since we are a non-denominational school, we do not conduct religious activities for students. However, we do acknowledge and celebrate various cultures, traditions, and celebrations to expose children to multicultural learning opportunities. We encourage parents to share their ideas with the lead teacher!

termination procedure

Enrollment can be terminated by either the parent(s), legal guardian(s) or MightyKidz. Families are required to provide at least a 60-day advance written notice of termination. Termination dates must fall on the last day of the month. Your deposit will be used to pay for the last month of care, whether you choose to use those days or not. Please note that since deposit prices vary based on age, your deposit may not fully cover your last month of care upon disenrollment. MightyKidz may terminate services at their discretion without advanced notice. MightyKidz may terminate the agreement for failure to pay for services on the payment due date.

licensed and equal opportunity employer

MightyKidz is licensed by Washington State through the Department of Children, Youth and Families (DCYF). At MightyKidz, we accept applications for admissions and employment without regard to race, religion, sex or national origin, gender, sexual orientation, age, socioeconomic status, differing physical or mental abilities, or communication and learning styles. Because we provide care for families with various backgrounds and beliefs, we do not include the teachings of religious practices or expose children to any certain moral values. But we have designed our programs to teach love, caring, and respect for others regardless of their religious affiliation, creed, color, nationality, origin, mental status, class or disability. We are required by Washington State Law to report immediately to the Child Protection Services or police if there is reason to suspect the occurrence of physical, sexual, or emotional child abuse, or child neglect or exploitation. We may not notify the parents if C.P.S. or police are called about abuse. This is completely dependent on C.P.S. recommendations. Each MightyKidz location has full coverage liability insurance.

non-discrimination policy

MightyKidz admits families of any racial, national, religious, or ethnic origin. MightyKidz does not discriminate based on race, religion, nationality, sexual orientation, or ethnic origin in the administration of its admissions' policy and process.

children with disabilities

Our policy is to accept children in compliance with the Americans with Disabilities Act (ADA), its implementing regulations, and any other applicable, local, state, or federal laws pertaining to the provision of services to those with disabilities. We review each child's situation on a case by case basis. Please discuss your child's needs with the Center Director prior to enrollment.